**Rainow Primary School**

***Caring, Learning, Achieving.***

**Person Specification – Teaching Assistant AAAD5028**

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|  | **Essential** | **Desirable** |
| **Qualifications** | The Teaching Assistant should have:   * good basic education level in literacy and numeracy * a suitable teaching assistant qualification (NVQ level 3 or equivalent) | In addition, the Teaching Assistant might have:   * additional qualifications or experience of specific learning needs. |
| **Experience** | The Teaching Assistant should have:   * Experience of working with young children. | In addition, the Teaching Assistant might have experience of:   * Working with children with specific education needs such as ADHD, ASC * Supporting a child on a 1 :1 basis |
| **Knowledge and Understanding** | The Teaching Assistant should have knowledge and understanding of:   * the needs of young children; * child development and the ways in which children learn; * the roles played by various adults in a child’s education; * behaviour management strategies; * equal opportunities * safeguarding |  |

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| **Skills** | The Teaching Assistant will be able to:   * help professional staff to achieve their objectives; * assist children on an individual basis, in small group and whole class work; * explain tasks simply and clearly and foster independence; * supervise children, and adhere to defined   behaviour management policies;   * accept and respond to authority and supervision; * work with guidance, but under limited supervision; * liaise and communicate effectively with others; * demonstrate good organisational skills; * reflect on and develop professional practice; * display work effectively, and make and maintain basic teaching resources. | In addition, the Teaching Assistant might also be able to:   * monitor, record and make assessments about individual progress * suggest alternative ways of helping children if they are unable to understand; * describe the process of behaviour management with children; * identify gaps in their own experience that they need help in filling; * demonstrate the ability to learn and adapt from past experience. |