

# Rainow Primary School

*Caring, Learning, Achieving*

## **TERMS OF REFERENCE FOR THE HEAD TEACHER PERFORMANCE MANAGEMENT COMMITTEE OF RAINOW PRIMARY SCHOOL GOVERNING BODY**

### **CONSTITUTION:**

The Membership of the Committee will be as agreed by the full Governing Body meeting at the commencement of each academic year.

A quorum will be at least two governors.

The Chair of the Committee will be elected by a quorum of the Committee members.

The Head teacher and any staff members who are governors are disqualified from membership of this committee

### **Terms of reference:**

- To arrange to meet with the School Improvement Partner to discuss the Headteacher's performance targets.
- To decide, with the support of the School Improvement Partner, whether the targets have been met and to set new targets annually.
- To monitor through the year the performance of the Headteacher against the targets.
- To make recommendations to the Pay Committee in respect of awards for the successful meeting of targets set.

**The composition and terms of reference will be reviewed annually, usually in the Autumn Term.**