





School Strategic Development Plan 2016/2017

Headteacher: Mr Jonathan Norris
Chair of Governors: Richard Buckley

This strategy plan is intended to be used as a working document, with areas added or deleted when necessary and a formal update at the start of the new academic year. It is intended for use essentially by staff and governors. Parents and any other interested parties are welcome to have access to this document.





What is the point of Education?

'literate numerate thoughtful kind'

'act morally considerately socially'

'safe'

But chiefly, to help children learn how to learn.



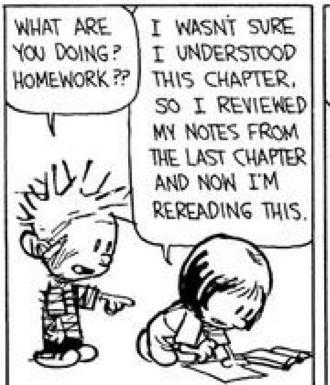
Outstanding learners are:

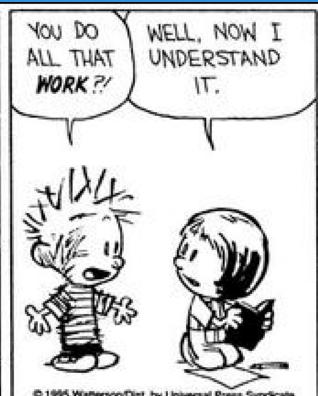
Curious Reflective Focused on what is relevant **Full of wonder** Keen to learn from mistakes **Open-minded Persistent** Resilient **Risk takers Team-players**

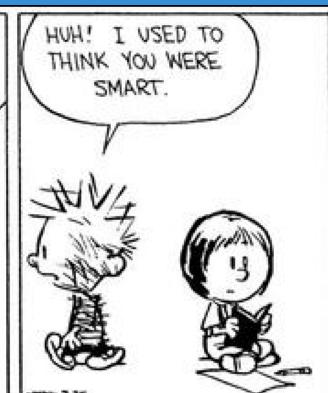


An Introduction to Growth Mindsets













Growth



A person with a **Fixed Mindset** may display these characteristics:

- -avoids challenge;
- -gives up easily;
- -ignores feedback;
- -feels threatened by others' success;
- -tries hard to appear as smart as possible.



A person with a **Growth Mindset** is likely to do theses things:

- -embrace challenge;
- -give their best effort;
- -learn from feedback;
- -Is inspired by others' achievements;
- -believes that they can change and improve with hard work, perseverance and effort.



Celebrate Mistake Making / Encourage Failure



'The paradox of excellence is that it is built upon the foundations of necessary failure.'



Praise the Process

PHRASES TO AVOID TRY

Bright boy
Clever Girl
You're a natural.
What a great reader.
You are the best.
You genius!

Clever suggestion
Great skill.
What great reading.
You are making wonderful progress.
Great ideas!



Help them change the way they talk about challenge

The power of 'YET'

I don't get it...

I'm no good at it______...

I can't do it...

Effort

Plenty of Purposeful Practice leads to Progress, Permanence and Pleasure!

Plenty of Pointless Practice leads to Poor Performance and Pain!



Teach them that the brain grows

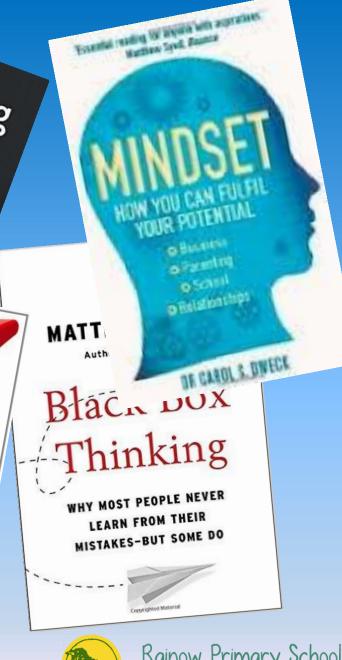














Workshop	Who?	Where?
Phonics and Spelling	Mrs Copeland / Mrs Rudall / Miss Wright	Class 1
Writing Expectations in the 'New Curriculum'	Mrs Daley / Mr Gratton-Cash	Class 4
How to Write a Sentence	Mrs Eddie / Miss Townley	Class 5
Reading for Writing	Mrs Parker / Mrs Hill	Class 6

